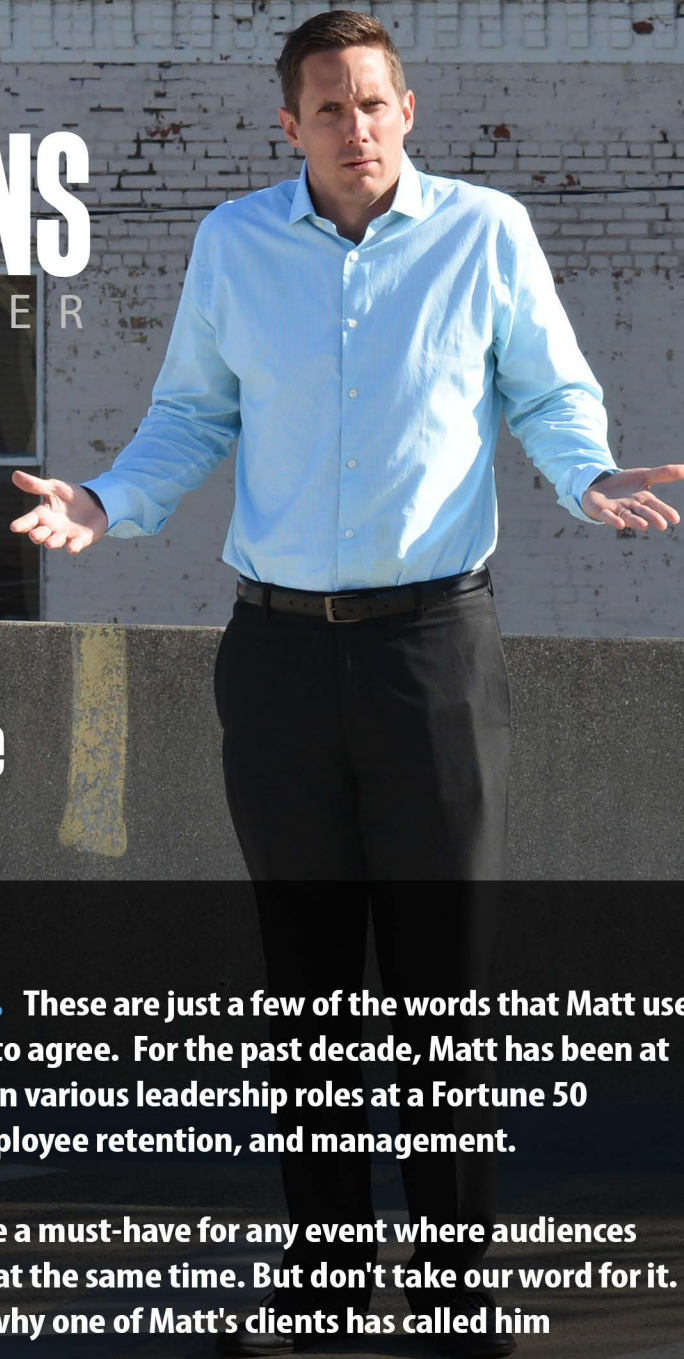


MATT! HAVENS

KEYNOTE SPEAKER

The Most Entertaining and Memorable Generational Keynote Speaker You'll Ever See



Engaging. Hilarious. Unique. These are just a few of the words that Matt uses to describe himself. Fortunately, others seem to agree. For the past decade, Matt has been at the forefront of generational issues, working in various leadership roles at a Fortune 50 company in areas as diverse as marketing, employee retention, and management.

In the past two years, Matt has quickly become a must-have for any event where audiences want to learn something new while laughing at the same time. But don't take our word for it. See for yourself. Visit MattHavens.com to see why one of Matt's clients has called him

"both the funniest and most informative speaker I have ever heard in my life."



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MATTHAVENS.com

STOP ACTING YOUR AGE!

AN ENTERTAINING KEYNOTE TO HELP YOU AVOID GENERATIONAL WARFARE

If you've listened to any other discussion about generational issues at work, then you've undoubtedly been told there are four distinct generations operating side-by-side in today's working world. You've then been told the differences between those four generations, and then you've been told (although probably not in these exact words) that you need to just deal with all these different people, because they're not going away and they're not going to change how they operate. If that advice suits you, fantastic.

However, if you've ever been frustrated by how impossible it seems to employ four different strategies to manage four distinct generations, and if you've ever felt like you're the only one who's being asked to make any changes, then *Stop Acting Your Age!* is exactly what you need. Because it turns out that there really aren't four generations. In this hysterical keynote, you'll learn a simpler way of looking at your own generational picture, and you'll also learn how to understand, recognize, and resolve every generational issue facing today's workforce. That's no exaggeration; by the end of *Stop Acting Your Age!*, you and your colleagues will walk away with all of the knowledge you'll need to address 100% of the generational issues you'll face for the rest of your career. Other generational presentations focus on what people want, but *Stop Acting Your Age!* will tell you why everyone wants the different things they do. It's an important distinction, and it will make implementing new solutions easier than you ever thought possible.

So get ready to laugh more and learn more than you ever thought possible. Because improving your generational issues doesn't have to be boring.

- Learn to replace the complicated four-generation model with a workable dichotomy between older, more experienced workers and their younger, less-experienced counterparts
- Understand the key cultural, technological, and social changes that have conspired to create a disconnect between team members from these two generations
- Walk away with several immediately applicable strategies to address and eliminate problems caused by the disconnect mentioned above
- Inspire a healthier, more robust work ethic in your younger employees (and your older ones, too)
- Inspire a healthier, more robust attitude toward change in your older employees (and your younger ones, too)

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